



Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

30 Mar 2026

DIVISION MEMORANDUM

No. 324 s.2026

**INITIAL EVALUATION RESULTS (IER) OF
PUBLISHED VACANT POSITIONS**

TO: Assistant Schools Division Superintendent
Public Schools District Supervisors
All Elementary and Secondary Public School Heads and Principals
CTD and SGOD Personnel
All Others Concerned

1. The field is hereby informed of the release of the Initial Evaluation Results (IER) of the following positions in this Division:

- a. Administrative Officer V (Budget Officer III)
- b. Education Program Specialist II
- c. Principal II (Elementary)

2. The IER refers to the report prepared by the Human Resource Management Officer (HRMO) following the Initial Evaluation conducted by the respective Sub-Committee which contains the list of qualified and disqualified applicants vis-à-vis the minimum qualifications required by the position to be filled as indicated in the CSC-approved QS (Qualification Standards).

3. Immediate and wide dissemination of this memorandum is directed.

ROY ANGELO E. GAZO
Schools Division Superintendent

Encl.: None

Reference: As stated

To be indicated in the Perpetual Index
under the following subjects:

EVALUATION POSITIONS

RECRUITMENT

SELECTION

DM-094-OSDS-PERSONNEL-CAA / ier of published vacant positions



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INITIAL EVALUATION RESULT (IER)

Position: **ADMINISTRATIVE OFFICER V (BUDGET OFFICER III)**
 Salary Grade and Monthly Salary: **SG 18 - Php 53,818.00**
 Qualification Standards:

Education: **Bachelor's Degree relevant to the job**
 Training: **8 hours of relevant training**
 Experience: **2 years relevant experience**
 Eligibility: **Career Service (Professional) / Second Level Eligibility**

NO.	APPLICATION CODE	EDUCATION	TRAINING		EXPERIENCE		ELIGIBILITY	Remarks (QUALIFIED or DISQUALIFIED)
			DETAILS	HOURS (CSC MINIMUM QS)	DETAILS	YEARS MINIMUM QS (CSC)		
1	CDO2026-ADOF5-002	Bachelor of Science (BS) in Management	with relevant trainings	8 hours +	with relevant experience	2 years +	Career Service (Professional)	QUALIFIED
2	CDO2026-ADOF5-003	Bachelor of Science in Accountancy (BSA)	No relevant trainings	-	with relevant experience	2 years +	Career Service (Professional)	DISQUALIFIED
3	CDO2026-ADOF5-013	Bachelor of Science in Business Administration (BSBA) - Financial Management	No relevant trainings	-	No relevant experience submitted	-	Career Service (Professional)	DISQUALIFIED
4	CDO2026-ADOF5-018	Bachelor of Science in Business Administration (BSBA) - Financial Management	with relevant trainings	8 hours +	with relevant experience	2 years +	Career Service (Professional)	QUALIFIED
5	CDO2026-ADOF5-023	Bachelor of Science in Accountancy (BSA)	with relevant trainings	8 hours +	with relevant experience	2 years +	Career Service (Professional)	QUALIFIED
6	CDO2026-ADOF5-026	Bachelor of Science in Business Administration (BSBA) - Marketing Management	with relevant trainings	8 hours +	with relevant experience	2 years +	RA 1080 (Teacher)	QUALIFIED

*** Nothing Follows ***

Prepared and certified correct by:

ANGELA VINCENT T. CORRALES
 Human Resource Management Officer
 Date: March 30, 2026

INITIAL EVALUATION RESULT (IER)

Annex D

Position: **PRINCIPAL II (ELEMENTARY)**

Salary Grade and Monthly Salary: **SG 20 - Php 66,052.00**

Qualification Standards:

Education: **Master's degree in Education, or Educational Management, or Educational Leadership; or Master's degree in relevant learning area with at least 12 units in Management Training:**

Experience:

32 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, School Management and Operations.

Instructional Leadership acquired within the last 5 years.

5 years teaching experience and 2 years experience in school management and operations.

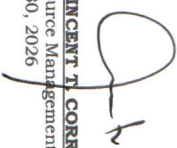
Eligibility:

RA.1080, as amended (Teacher)

NO.	APPLICATION CODE	EDUCATION	TRAINING		EXPERIENCE		ELIGIBILITY	Remarks (QUALIFIED or DISQUALIFIED)
			DETAILS	HOURS MINIMUM (Qs) (CSC)	DETAILS	YEARS MINIMUM (Qs) (CSC)		
1	CDO2026-SF2-001	Bachelor of Secondary Education (BSEd); Master of Arts in Educational Planning and Management	with relevant trainings	32 hours +	with relevant experience	less than 2 years as School Head	RA 1080 (Teacher)	DISQUALIFIED
2	CDO2026-SF2-002	Bachelor of Elementary Education (BEEd); Master of Arts in Educational Management	with relevant trainings	32 hours +	with relevant experience	2 years + as School Head	RA 1080 (Teacher); NGESH/NASH	QUALIFIED
3	CDO2026-SF2-003	Bachelor of Elementary Education (BEEd); Master of Arts in Education Administration (MAEdA)	with relevant trainings	32 hours +	with relevant experience	2 years + as School Head	RA 1080 (Teacher); NGESH/NASH	QUALIFIED
4	CDO2026-SF2-004	Bachelor of Elementary Education (BEEd); Master of Arts in Educational Planning and Management	with relevant trainings	32 hours +	with relevant experience	2 years + as School Head	RA 1080 (Teacher); NGESH/NASH	QUALIFIED

*** Nothing Follows ***

Prepared and certified correct by:


ANGELA VINCENT T. CORRALES
 Human Resource Management Officer
 Date: March 30, 2026

INITIAL EVALUATION RESULT (IER)

Position: **EDUCATION PROGRAM SPECIALIST II**
 Salary Grade and Monthly Salary: **SG 16 - Php 45,694.00**
 Qualification Standards:
 Education: **Bachelor's degree in education or its equivalent**
 Training: **4 hours of relevant training**
 Experience: **2 years experience in education, research, development, implementation or other relevant experience.**
 Eligibility: **R.A.1080 (Teacher) ; Career Service (Professional) Appropriate Eligibility for Second Level Position**

NO.	APPLICATION CODE	EDUCATION	TRAINING		EXPERIENCE		ELIGIBILITY	Remarks (QUALIFIED or DISQUALIFIED)
			DETAILS	HOURS (CSC MINIMUM QS)	DETAILS	YEARS MINIMUM QS) (CSC		
1	CDO2026-EPs2-010	Bachelor of Arts (BA) in General Education	with relevant trainings	4 hours +	with relevant experience	2 years +	RA 1080 (Teacher)	QUALIFIED
2	CDO2026-EPs2-013	Bachelor of Arts in Economics (AB Economics) with Professional Education	with relevant trainings	4 hours +	with relevant experience	2 years +	RA 1080 (Teacher)	QUALIFIED
3	CDO2026-EPs2-014	Bachelor of Science in Information Management (BSIM) with Professional Education	with relevant trainings	4 hours +	with relevant experience	2 years +	Career Service (Professional)	QUALIFIED
4	CDO2026-EPs2-017	Bachelor of Science in Psychology	with relevant trainings	4 hours +	with relevant experience	2 years +	Career Service (Professional)	QUALIFIED
5	CDO2026-EPs2-018	Bachelor of Science in Computer Science	with relevant trainings	4 hours +	with relevant experience	2 years +	Career Service (Professional)	QUALIFIED
6	CDO2026-EPs2-019	Bachelor of Science in Business Administration (BSBA) - Management Accounting	with relevant trainings	4 hours +	with relevant experience	2 years +	RA 1080 (Teacher)	QUALIFIED

*** Nothing Follows ***

Prepared and certified correct by:


ANGELA VINCENT T. CORRALES
 Human Resource Management Officer
 Date: March 30, 2026